

South Holland School District 151 Key Accomplishments 2012 – 2024

2012 – 2013 Accomplishments

- Implemented district-wide training on the Common Core Standards for English Language Arts (Curriculum)
- Implemented phonics and phonemic awareness curricula in grades K and 1 (Curriculum)
- Implemented guided reading and centers in grades 4 and 5 (Curriculum)
- Implemented a developmental bilingual program for students in grades Pre-K – 2 (Curriculum)



- Implemented new district-wide assessments for achievement and growth in reading and math (Curriculum)
 - Provided Title I funding for boys mentoring program at Coolidge (CSWAP) (Student Services)
 - Upgraded the district website (Technology)
 - Hosted two Community Leader Breakfasts (Public Relations)
 - Negotiated partnership agreement for the Barack Obama Learning Center
- Provided Title I funding for books for all school libraries (Curriculum)
 - Implemented the use of Applitrack and new hiring procedures including standard telephone reference checks for selected candidates (Personnel)
 - Implemented the use of BoardDocs (Technology)
 - Implemented a new teacher evaluation process and rubric (Personnel)
 - Developed a budget based on a new chart of accounts and modified the budget for greater transparency to the Board and the community (Finance)
 - Updated the plan for the Coolidge addition and renovation for more efficient and effective instructional use (Building)
 - Implemented “lock down” drills and procedures at all schools (Safety & Security)

2013– 2014 Accomplishments

- Implemented online registration using InfoSnap (Technology)
- Implemented the Balanced School Year calendar
- Implemented new literacy program in grades K – 8 (Curriculum)
- Expanded the district bilingual program to grade 3 (Curriculum)
- Expanded participation in the South Cook Math Initiative (SCMI) to grades 4 and 5 (Curriculum)
- Implemented a new teacher training program (Personnel)
- Received over \$350,000 in state grants for security and maintenance (Building/Safety & Security)
- Added two open computer labs to Coolidge Middle School (Technology)



- Equipped all schools with interactive white boards (Technology)
- Funded development of Coolidge Middle School soccer team (Student Services)
- Provided Title I support for girls mentoring program at Coolidge (CLASS) (Student Services)
- Provided intersession instruction (academic bootcamps) to over 300 students during the three intersession periods (Curriculum)
- Addressed special education compliance issues and brought the district into compliance (Student Services)
- Provided school supplies to 693 students through our Ready Day One program (Student Services)
- Planned and implemented school security upgrades at all school buildings (Safety & Security)
- Facilitated the development of the 2014 – 2018 Strategic Plan
- Successfully negotiated a three-year contract with the union (Personnel)

2014 – 2015 Accomplishments

- Implemented Community Eligibility Program which provides free breakfast and lunch to all students (Student Services)



- Developed and implemented Instructional Time Allotments ensure equitable instruction and use of time for all students (Curriculum)
- Instituted co-teaching model of special education which allows students be placed in the least restrictive environment (Curriculum/Special Services)
- Adopted new science program based on the Next Generation Science Standards (Curriculum)
- Adopted new math program to align with the Common Core Standards (Curriculum)
- Implemented Strategic

Plan Year 1 Action Plan

- District bilingual program for grades Pre-K through 4 (Curriculum)
- Instituted district professional development days to hone teachers skills in language arts, math, special services and technology (Curriculum/Technology/Special Services)
- Invested in technology (e.g., interactive TVs, classroom computers, etc.) (Technology)
- Implemented NetSmartz internet safety curriculum (Curriculum/Technology)
- Completed Coolidge renovation plans (all of first floor, addition, and used parts of second floor complete) (Building)
- Updated school security systems and most up-to-date school security practices



2015– 2020 Accomplishments

- Facilitated the development of the 2018 – 2023 Strategic Plan.
- Instituted one-to-one technology for students in grades 4 – 8.
- Expanded intersession program offerings to serve over 700 students during each intersession period.
- Expanded Ready Day One program to provide school supplies to 900 students per year prior to 2020 – 2021 school year.
- Wrote successful competitive grant (\$1.1 million over three years) for continued support of the district's Pre-School for All program.
- Expanded after school and extracurricular activities for students at all schools including mentoring, leadership, fine and performing arts, Special Olympics, etc.
- Instituted partnership with the Van Moody Arts Academy (VMAA) to provide arts enrichment and instruction to students during out of school time.
- Achieved a student growth rate that is above the State of Illinois average in Reading and Math.
- Funded new musical instruments for the School District 151 Band Program.
- Instituted New Teacher Orientation and Training program for teachers who are new to the district.



2020 – 2021 Accomplishments – COVID Lockdown

- Instituted one-to-one technology for students in PreK – grade 8 to implement remote learning.
- Provided internet hotspots to all families needing internet access.
- Instituted a move to full-time Remote Learning at the request of the Board of Education.
- Trained all teachers, staff, families, and students to use Google Classroom.
- Supported all staff throughout the pandemic, including assisting staff members to obtain COVID vaccinations.
- Instituted personnel procedures and expectations for remote work.
- Communicated frequently with the union to support teachers and address safety concerns.
- Provided full-day synchronous remote learning for all students in grades K – 8, more than any other school district in our area.
- Partnered with Family Christian Health Center to provide on-site COVID testing and vaccination for families and staff.
- Provided daily meal distribution for families at each school.
- Provided students with packages of books for summer reading.

2021 – 2023 Accomplishments

- Developed and instituted a plan for a safe return to in-person learning.
- Provided school and district-wide safety equipment, PPE, and training.
- Funded the addition of 4 COVID Nurses to support health needs.
- Instituted Second Step, a social emotional learning curriculum, at all grade levels.
- Funded the addition of 4 full-time Social Workers to support student and family needs.
- Expanded Ready Day One program to provide school supplies and backpacks to all enrolled students each school year.
- Created Learning Recovery Projects to allow teachers and staff to engage students in learning activities on their days out of school.
- Continued to expand after school and extracurricular activities for students at all schools including Mad7 Action News, dance, STEM club, etc.
- Expanded partnership with the Van Moody Arts Academy (VMAA) to provide arts enrichment and instruction to students during out of school time to include more students and a summer academy.
- Funded additional new musical instruments for the School District 151 Band Program.
- Instituted New Teacher Mentoring program for teachers who are new to the district.



2022 – 2023 Accomplishments

- Successfully negotiated a three-year contract with the teacher union while keeping salary increases at the desired level for budget stability.
- Partnered with the Van Moody Arts Academy (VMAA) to obtain Strings instruction for students on Saturdays.



- Planned and implemented renovation of the front of Coolidge Middle School (secure entry, front façade, drive, parking, and lighting).
- Adopted an updated Science curriculum for grades K – 8.
- Recommended a new Asst. Superintendent/CSBO and a new Principal for Coolidge School.
- Instituted STEM programming during Spring Intersession at all elementary schools.
- Achieved a student growth rate that is above the State of Illinois average in Reading and Math.

New for 2023 – 24

- Development of a new Strategic Plan with district stakeholders
- Creation of a new Strings program at Madison and Coolidge
- Creation of a new Dance program at Madison and Coolidge
- Development of new athletic teams at Coolidge – Track, Cross Country, and Boys Volleyball
- Creation of new extracurricular activities including Tiger Pride Publications – Magazine & Yearbook (Coolidge), Deep Sea Club – STEM & Ecology (Madison), ACTS - Service Club (Coolidge), and more



Ongoing Work

- Maintaining a balanced budget and Financial Recognition with the State of Illinois.
 - Supervising and supporting the administrative team including 4 principals and 4 assistant principals, 6 directors/coordinators, and 1 CSBO.
 - Implementing ongoing professional development for teachers and staff members.
 - Improving instruction and intervention to recover from pandemic learning loss and improve student growth.
- Recruiting and retaining key staff members during a difficult labor shortage.
 - Administering over \$6.5 million of grant funding from pandemic grants, state grants, and Title I.
 - Continuing to implement, fund, support, and update all programs, structures, and activities that were begun between 2012 and today including:
 - Ready Day One
 - Curriculum Renewal Plan
 - Bilingual Education Program
 - Mentoring Programs (CSWAP, CLASS, MSWAP, MISS)
 - Intersession Programs
 - Learning Recovery Projects
 - Curriculum Based Field Trips
 - New Teacher Training/Mentoring
 - VMAA Partnership
 - Expanded extracurricular programs

