

ARTICLE XXI

ACCEPTANCE

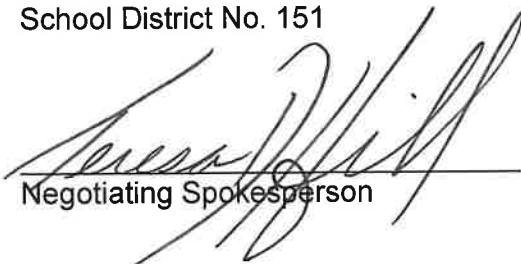
This Agreement was ratified by the Association on November 7, 2022, and by the Board of Education on November 7, 2022, and is adopted by the parties hereto.

IN WITNESS WHEREOF:

For the
District Education Association
School District No. 151

For the
Board of Education
School District No. 151

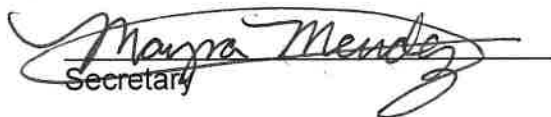

Negotiating Spokesperson


Negotiating Spokesperson

Negotiating Spokesperson


President


President


Secretary


Secretary

11-7-2022
Date

11/7/2022
Date